

CUSCAL LIMITED

ANNUAL GENERAL MEETING
Thursday, 30 October, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	Result
2	ADOPTION OF REMUNERATION REPORT	N	84,217,195 76.88%	321,233 0.29%	6,709 0.01%	2,708,847	24,828,261 22.67%	168,173 0.15%	109,103,001 99.55%	489,406 0.45%	2,808,847	Carried
3	RE-ELECTION OF TRUDY VONHOFF AS A DIRECTOR	NA	87,184,157 77.61%	57,118 0.05%	6,709 0.01%	6,000	25,025,111 22.28%	67,000 0.06%	112,572,813 99.89%	124,118 0.11%	6,000	Carried
4	APPROVAL OF CUSCAL LIMITED LONG TERM INCENTIVE PLAN	NA	87,218,026 77.62%	29,249 0.03%	6,709 0.01%	0	24,899,734 22.16%	206,700 0.18%	112,384,905 99.79%	235,949 0.21%	0	Carried
5	APPROVAL OF THE GRANT OF PERFORMANCE RIGHTS TO MR CRAIG KENNEDY UNDER THE CUSCAL LIMITED LONG TERM INCENTIVE PLAN IN RESPECT OF FY26 LONG TERM INCENTIVE	NA	84,186,498 76.78%	351,930 0.32%	6,709 0.01%	2,708,847	24,867,618 22.68%	238,816 0.22%	109,357,661 99.46%	590,746 0.54%	2,808,847	Carried
6	INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	NA	72,185,147 64.31%	15,062,128 13.42%	6,394 0.01%	315	24,804,152 22.10%	192,282 0.17%	97,122,529 86.43%	15,254,410 13.57%	60,315	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item